



Employee Advisory Council (EAC)

The IWCS Strategic Plan highlights the need to provide growth and leadership opportunities for all staff. The EAC will include representation from all schools and various groups of employees. The EAC will look at division-wide issues and share ideas with Dr. Cramer and his team. The group will also develop solutions to areas of concern and focus on improving the work environment for all IWCS employees.

The EAC will ideally consist of the following school representatives:

1. A staff member from each school
2. A school counselor
3. A library media specialist
4. A special education teacher
5. A gifted education teacher
6. An instructional assistant
7. A front office employee
8. A nurse
9. Others

Selection: Individuals interested in serving on the council will complete a short application. The selection process will ensure representation from all schools along with representatives from the additional positions listed above. All applicants will be notified of their status.

Term: Members of EAC will serve a one-year term.

Tentative Meeting Dates: **October 14, December 2, February 10, April 14; from 4:00-5:15 p.m.** Meetings will be held in-person at the Central Office, 9307 Old Stage Highway, Smithfield, VA 23430.

[Employee Advisory Council Application](#)